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**ESTRO invites applications for the position of Editor-in-Chief for *Radiotherapy & Oncology***

**About the Journal**

*Radiotherapy and Oncology* publishes papers describing original research as well as review articles. It covers areas of interest relating to radiation oncology. This includes: clinical radiotherapy, combined modality treatment, translational studies, epidemiological outcomes, imaging, dosimetry, and radiation therapy planning, experimental work in radiobiology, chemobiology, hyperthermia and tumour biology, as well as data science in radiation oncology and physics aspects relevant to oncology. Papers on more general aspects of interest to the radiation oncologist including chemotherapy, surgery and immunology are also published.

**Responsibilities of the Editor-In-Chief**

Responsibilities of the Editor-in-Chief include:

*Setting the strategy for the Journal*

The Editor-in-Chief collaborates with the Publisher, editors, and editorial board members to ensure the Journal meets the highest standards in terms of scientific content and as a flagship Journal for research in the field. Together, they will set the goals, objectives, and strategy for the Journal. The EiC will lead the efforts to make recommendations for updating the Journal’s aims and scope; improving the Journal features; enhancing the outreach of the Journal; as well as for improving the efficiency of the operational publishing aspects.

*Acting as an Ambassador for the Journal*

The Editor-in-Chief, in consultation with the Publisher, editors, and editorial board members, will actively promote the Journal to the profession and the community. The Editor-in-Chief will lead the efforts to actively solicit and acquire suitable articles for the Journal by inviting colleagues of high scientific standing to contribute to the Journal. He/she will make every effort to uphold and improve the reputation of the Journal. The Editor-in-Chief will work with the Publisher to define the appropriate tools and channels for the promotion and marketing of the Journal with the aim of attracting high-level submissions.

*Ensuring an efficient operation of the Journal*

The Editor-in-Chief is responsible for the overall editorial management and development of the Journal, including the timely and efficient coordination of refereeing any submissions, ensuring an appropriate and sufficient level of submissions to meet the publication goals of the Journal.

The Editor-in-Chief will ensure that the Society is promptly kept informed and updated on the performance of the journal.

*Appointing editors and editorial board members*

The Editor-in-Chief will work closely with the Publisher, editors, and editorial board members to nominate candidates for appointment to (and make recommendations regarding removals from) the Editorial Board of the Journal.

*Being responsible for matters of ethics in publishing*

The Editor-in-Chief will conduct his/her activities in accordance with generally accepted industry standards for integrity and objectivity, including those defined by COPE and the International Committee of Medical Journal Editors (ICMJE). The Editor-in-Chief will work closely with the editors and editorial board members to resolve any questions linked to ethics of publishing in the Journal.

**Characteristics and skills**

* High standing within the scientific discipline
* Highly respected in his/her field
* Strong leader with the ability to engage and energise the editorial board members and other stakeholders
* Effective communicator, able to compromise on differing opinions
* Possesses knowledge related to integrity in research and publishing

**Application process**

Interested individuals are encouraged to apply for this position by sending:

* A *curriculum vitae*
* A *vision statement* for the journal ≤ 1,000 words

In the vision statement, applicant should include their ideas/information about these specific points.

* What would be your strategy for advancing the Journal in terms of broadening its reach and increasing its quality?
* How does your proposed strategy fit with the ESTRO Vision 2030 and the ESTRO strategy for dissemination of scientific content?
* What do you consider to be the current strengths of the Journal or opportunities for improvement?
* What is your understanding of the scientific publishing landscape at present (including the position of the Journal relative to other oncology journals and, in relation to the ESTRO Open Access Journals (ctRO, phiRO, tipsRO))?
* Describe the qualities that you possess that will enable you to fulfil the responsibilities of this position.
* Describe any prior editorial experience.

Deadline to apply is **25 October 2023**. Applications should be sent to Eralda Azizaj, Senior Manager, Science Unit, ESTRO [eazizaj@estro.org](mailto:eazizaj@estro.org) with the subject heading **‘Radiotherapy & Oncology editor application’**.

Applications will be treated with strict confidentiality. The selection process will be undertaken by the ESTRO President, Past-President, President-Elect, and Scientific Council Chair. Short-listed candidates will be contacted for an interview by begin-November 2023.

A final recommendation will be made by the ESTRO Board.

**Term**

The term for the Editor-in-Chief will be 5 years, renewable once.

**Compensation**

The position is compensated.