We have an opening for a Physics Service Development Principal to join our team based out of any of our centres.

As the Physics Service Development Principal (PSDP), you are responsible for the management and implementation of new medical physics services in existing or new GenesisCare sites. The main focus of the role will be on new technology, new treatment modalities and new innovative clinical & equipment management processes.

We are extensively expanding our presence within the UK and are a highly entrepreneurial, fast moving, well-funded private healthcare company leading the way in oncology.

Are you looking to work for a company that thinks differently?

- **Innovation every day** – we test and reset the boundaries and are leading the way in technology and innovation.
- **We encourage and promote our employees Bravery to have a go.** We dare to make ideas happen, to make the impossible a reality. GenesisCare knows that we achieve more together than apart, so we share, listen, and work as one. We believe in **Partnership, inside and out**
- **It’s is in our DNA that we show Empathy for all** so we can to understand the needs, emotions and ambitions of patients and each other to succeed as a team and individually and to offer our patients the best outcome and service.

Like the sound of us? We would love to hear from you!

Who we are:

GenesisCare is the largest provider of private cancer services delivering high quality radiotherapy, chemotherapy treatments and diagnostic imaging services in the United Kingdom and Spain and is Australia’s largest provider of cancer and cardiac services.

The organisation treats more than 2500 patients every day in more than 150 locations across three countries and employ more than 2500 highly trained healthcare professionals and support staff.

We currently have 14 centres across the UK and are looking to double in size over the next 2-3 years.

We have state-of-the-art centres in Birmingham, Bristol, Cambridge, Elstree, Guildford, London, Maidstone, Milton Keynes, Nottingham, Oxford, Portsmouth, Southampton and Windsor. Our combined purpose is to provide excellence in patient care, deliver superior clinical outcomes and to continue to make a very significant impact on the current service-access gap in these non-discretionary areas of health care globally.

**Key areas for the role will be:**

- To bring Expert Clinical & Technical Knowledge into a multidisciplinary environment
- To project manage the medical physics work streams in new projects.
- To guide/support validation and verification (i.e. Acceptance and Commissioning) activities in new projects
- To guide/support new technology & treatment modalities implementation
- To ensure alignment of practices to national, international and GenesisCare recommendations and standards.
You would be responsible for:

Main duties

- Input and accountability in selection/implementation of new local and shared medical physics services according to GenesisCare and (Inter)national standards.
- Support the deployment of existing GC best practices and assessment of new technology/techniques that can improve GC best practice standards.
- Technical/Clinical support to the local Business Development team during project due diligences.
- Support the acceptance/commissioning of new centres and related services for development of new services.
- Lead or Support GC projects in accelerated Linac removal/install/commissioning as well as in temporary/mobile bunker solutions.
- Support and oversight of local RPA to ensure regulatory compliance of existing bunkers with new equipment and upgrades (for example: FFF machines and the impact on shielding requirements)
- Support and oversight of machine replacement and upgrade programmes at existing centres. This includes development with the local centre teams of plans to minimise disruption of patient pathways and of the broader clinical service during any machine replacement or upgrade period.
- Ensure that appropriate independent dose audits are completed for replacement of treatment machines and support audits more widely for new treatment services and techniques.
- Ensure that radiation service meets all appropriate local statutory regulations and that independent dose audits are done for new machines/techniques implementation.

Management/Organisational

- Professionally responsible and accountable to the Head of Medical Physics - UK for the coordination of the new services workstreams, business development support, support to all machine’s installations, regulation compliance of installations/equipment’s.
- Teaming with the Physics Service of the Future Manager - EU to manage and deploy in the UK existing GC best practice.
- Manage the operational requirements of machine replacement, upgrades and commissioning, highlighting relevant issues to the Head of Medical Physics - UK, Service Delivery Manager - UK and Physics Service of the Future Manager - EU in a timely manner.
- Supports the replacement of machines and new services while ensuring that the local centre teams and external contractors are fully engaged with the process and working to appropriate time schedules.
- Guide staff training during and post machine replacement - this includes but is not limited to: new functionality, software and applications, new technology and treatment techniques etc.
- Provide support and mentorship to staff within the medical physics team to build experience/knowledge on quality and efficiency.
- Advise on the training and development needs of the medical physics team in both clinical and technical areas in relation to new services

Clinical:

- Work closely with local RPA to advise, design and monitor the required radiation safety aspects of new and existing radiotherapy facilities.
- Work closely with the medical physics, radiographers, MDs team to develop and safely implement new treatment techniques and equipment.
• Ensure that the disruption to the clinical service is minimised during replacement and/or upgrade works at existing centres

Education/Professional:

• Participate in appropriate Continuing Professional Development programs (CPD).
• Keep abreast of the latest technical and scientific developments and their applications in radiation physics and associated fields and attend suitable seminars and courses as part of personal development and to support the service.
• Ensure that new services align with national/international frameworks to meet regulatory requirements.
• Complete an annual training needs analysis as part of yearly appraisal function to support the learning and development strategy.

Miscellaneous:

• Implement and ensure compliance with IRMER in the areas of work for which the post holder carries responsibility.
• Work the hours necessary for the proper and efficient performance of the work.
• Comply with all Genesis Care policies and procedures.

What do you have that we want?

Experience and skills:

• Strong soft skills, specially: Communication, self-motivation, leadership, responsibility, teamwork, problem solving, decisiveness, ability to work under pressure and effective time management, flexibility, negotiation and conflict resolution
• Customer service orientated and cultural awareness.
• Experience in streamlining processes.
• Ability to organise/prioritise work balancing deadlines/workloads/conflicting priorities without compromising deliverable quality.
• Ability to multi-task in a fast-paced environment.
• Ability to write, collate and present reports

Qualifications and Knowledge:

• Holding a suitable postgraduate degree (i.e. MSc or PhD) in Medical Physics and preferably UK HCPC registered Medical Physicist.
• Project management and co-ordination experience with medium-large sized projects

Other requirements for this role:

• Willingness to work outside of standard hours (should the need arise) and to the ability to travel as required.
• Inspiring colleague
• Dependable

What makes GenesisCare different?

We see care differently

We believe care should be focused on you, the individual, not the condition. We believe care should be available when and where you need it most and it should be designed to help give you the best life outcomes possible.
This is our vision for your care.

We work to develop a detailed understanding of your needs, so we can design the right care plan for you if you’re being treated for cancer, heart disease or sleep disorders.

Across the world, we have more than 130 GenesisCare centres to help us bring you the right care. For radiation therapy, that includes 14 centres in the UK, 21 in Spain and 30 in Australia. We also offer cardiology and sleep services at more than 80 locations across Australia.

Together, we’re a global team of more than 2,500 highly trained health professionals and support staff. Every year our team sees more than 160,000 people all over the world.

Are we right for you? You might be strongly attracted to GenesisCare so let’s help by being clear about what we expect in our values.

Empathy for all

We do all we can to understand the needs, emotions and ambitions of patients and each other. Because only through understanding can we work well together inside GenesisCare and make the necessary difference to the experience and life outcomes of the patients we treat.

Partnership, inside and out

We achieve more together than apart, so we share, listen, and work as one. Designing better care will only be possible if we work together, with each other inside GenesisCare and with people and our partners from outside, who want the same things we do and who want be part of our purpose.

Innovation every day

We all contribute insightful, innovative ideas, both big and small. Because great ideas can come from anyone, anywhere, and we know that insight and evidence is the best way to unlock them, to design better care.

Bravery to have a go

We dare to make ideas happen, to make the impossible a reality, because at GenesisCare that’s our DNA. We will only fulfil our purpose if we try and learn and commit ourselves to making things happen; after all, nothing means more to us than getting you the best life outcomes possible.

Remuneration & Benefits

We reward and recognise people who perform their work in a way that is aligned to GenesisCare’s mission and values and that contribute to GenesisCare’s growth. To help us attract and retain people with the right skills we aim to pay competitively in the medical and technology markets.

Our benefits include family/flexible working, 25 days annual leave + Bank holidays, Buying/selling of annual leave +/- 5 days, Free Private medical cover, Free Private Dental Cover, Free Radiotherapy Treatment for employee and family, Company contributory pension scheme, Employee Assistance Programme & Income Protection and working for a Global employer with opportunity to work in other countries.

What to expect from our recruitment process… We believe in putting in the effort to find the people who will share our success. We strive to select the right people for each role based on evidence. If you think you have what it takes to help us remain at the top of our game, then apply now by clicking on apply!

GenesisCare does not accept unsolicited referrals for vacancies, and any unsolicited referral will become the property of GenesisCare. Upon hire, no fee will be owed to the agency, person, or entity.

For more information and to apply please click here -

https://genesiscare.recruiterbox.com/jobs/fk03y5g