

Place of work: The First Children's National Hospital for Cancer, Serious Illnesses and Trauma built entirely from donations

Location: Romania, Bucharest

Duration: permanent, full-time

Requirement: Romanian, wanting to come back home

Position: Chief Radiation Therapist

Job Summary:

- The Chief Radiation Therapist manages the technical staff (Radiation Therapists and Radiation Therapists Senior) and oversees the clinical operations of the Radiation Oncology patient treatment areas.
- plays an integral part in organizing and monitoring the treatment section to meet the needs of those patients receiving Radiation Therapy services.
- Supervises and trains all therapy personnel;
- Supervises equipment management, administration of the quality assurance plan;
- Attends and participates in department committees and meetings;
- Assists department in meeting goals and objectives
- Oversees proper charge capture procedures for radiation therapy services.
- The management of the radiation therapist staff includes maintaining proper staffing levels, hiring and terminating staff as appropriate, performing performance evaluations and initiating any disciplinary action as needed.
- Reports to the Chief of Department

Essential Duties:

- Manages accurate radiation services to patients.
- Assists and adapts in meeting department goals and objectives. Creates learning objectives for the therapy staff with learning instructions and competencies that are completed yearly.
- Manages and schedules therapy staff to various equipment, establishes work goals, and reviews employee performance.
- Recommend task assignments and other organizational changes.
- Promotes and empowers staff learning of new skills to engage the staff in the entire Radiation Therapy team process.
- Schedules and organizes equipment training and looks for new equipment and techniques to keep the therapists up to date in the radiation therapy field.
- Ensures necessary supplies are available.

- Indicates independent actions, judgment, and decision-making.
- Makes critical decisions regarding clinic operations including after hour treatments and machine downtime plans.

- Conducts evaluations, interviews, and assists in filling open positions.
- Provides clinical instruction of Radiation therapists, Radiation Therapists Senior and students as it pertains to department and hospital.
- Provides all necessary information to all therapists and related staff to maintain efficient and productive communication between all areas and sites.
- Assures quality assurance and radiation safety procedures are established and implemented. Evaluates technical quality of treatments.
- Establish department policies and procedures together with the Chief of Department and Chief Physicist
- Attends meetings and in-services. Develops and implements process improvement projects. Provides leadership to the department as needed in the absence of the Director of Clinical Physics.
- Oversees or completes chart audits for charging on all completed patients and corrects any errors found.
- Participates in clinical treatment delivery and simulation as needed and able to operate all radiation therapy equipment in the department (i.e., linear accelerators, CT Simulator, immobilization devices, computer systems). This includes administering a prescribed dose of treatment while providing quality patient care and patient confidentiality. Maintains pertinent records of the treatment and patient progress.

Key Leadership Competencies:

- Builds Trust
- Creates and Communicates Clarity
- Works Collaboratively and Fosters Teamwork
- Builds a Cohesive Team
- Utilizes Strategic Judgment
- Cultivates a Service-Oriented Culture
- Creates and Communicates Vision and Strategy
- Leads Change and Innovation

Standard Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required.

Education / Training:

At minimum, requires a level of knowledge normally acquired through the completion of an Master's degree or pursuing a Master's degree is highly desired.

Work Experience:

Requires a minimum of five years' experience with Radiation Oncology practices. Previous leadership role in Radiation Oncology highly desired.

Other Qualifications:

- Requires demonstrated proficiency using linear accelerator and CT simulator.
- Commitment to follow the Radiation Code of Ethics.
- Must be able to keep abreast of current regulatory developments with respect to Radiation Oncology and issues affecting hospital policies and procedures.
- Requires demonstrated familiarity with spreadsheet software and word processing, the ability to recognize data patterns, and perform computational skills.
- Excellent communication and interpersonal skills are required to interact with patients and wide range of healthcare professionals.
- Requires the ability to effectively discuss complex and technical issues with a diverse audience.

Reports to: Chief of Department

Details about benefits (Romanian): www.daruiesteviata.ro/recrutare

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Applications at: recrutare@daruiesteviata.ro
Deadline: 28th of February 2021

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About us

It is for the first time in the last 30 years, in Romania, that a children’s hospital is being built from scratch. The uniqueness of the project is that it is entirely built by the civil society at the initiative and under the coordination of Dăruiește Viață / Give Life Association. Currently the project is supported by over 350.000 individual donors and over 4.000 companies and has gained a lot of international media coverage due to its uniqueness and famous supporters (such as Metallica, Juliette Binoche, Depeche Mode, numerous Ambassadors and public figures). Find out more about the project here and here. The Hospital will be a hospital of firsts, bringing Western treatment standards to Romania for the first time in a public hospital.

Once finished the Hospital will be donated to Marie Curie Hospital, to enter the public circuit, after a public-private partnership that will ensure its efficient management. Dăruiește Viață / Give Life Association is a local NGO who has invested in the last 10 years over 20 million € in medical projects in Romania such as: 20 clean rooms, modernizing adults and children oncology wings in several hospitals in the country, equipping dozens of other hospitals, the first laboratory for in-depth diagnostics of leukaemia in Timisoara and equipped a similar one in Bucharest, building a modular hospital for COVID-19 patients, as well as advocacy and educational initiatives.