



## The ESTRO mentoring programme

*The first edition of the mentoring programme of the European Society for Radiotherapy and Oncology finished in August 2022. With both mentees and mentors ranking the program with a 9 out of 10, this pilot program was a huge success!*

***Therefore, the program will be continued with a new edition starting at ESTRO 2023 in Vienna.***

### What's in it for the mentee?

- Discuss queries regarding personal and professional growth with those ahead of you;
- Reflect on your professional aims;
- Broaden your European network.

### What is in it for the mentor?

- Gaining personal satisfaction by making a difference for young professionals;
- Improving their own coaching and listening skills and nurturing ability;
- Learning to better understand a new generation of (international) professionals;
- Contributing to ESTRO vision by shaping the new generation of radiation oncology professionals.

### Organization of the program

In a speed dating session at ESTRO 2023 in Vienna mentees get to know a number of possible mentors. Mentee-mentor couples will then be formed based on preferences of the mentees and mentor. Between ESTRO 2023 and 2024, both mentor and mentee commit themselves for one year, with at least one meeting (physical, phone, online) every three months of approximately one hour. Sponsorship and/or scientific collaboration are not a goal of the program. See below for more information.

### Who can apply?

Early stage career ESTRO members from all professions under the age of 40 or within 10 years of finishing their training, with minimal 2 years of postgraduate work experience that are aware of recent developments in their field. The program has room for 20 mentees.

Mentees will be selected by the ESTRO Educational Council and the yESTRO committee based on CV and motivation. We strive for a balance in terms of geographical location, gender and profession (clinic, physics, biology and RTT).



# Application

You can apply by filling the motivation form [at this link](#). You will be asked to upload a CV of maximum 2 pages before 9 February 2023, 23:59 CET.

Note that a condition to participate to the program is physical attendance to the speed dating session organized at ESTRO 2023 in Vienna

