



Join the ESTRO Mentoring Programme!

The ESTRO mentoring programme is continuing with its 4th edition! With 20 mentees being mentored in the current edition we are happy to continue this initiative of young ESTRO and of the Education Council!

Therefore, the programme will be continued with a new edition at the next annual ESTRO congress, ESTRO 2025, taking place 2-6 May 2024, in Vienna.

What's in it for the mentee?

- Discuss queries regarding personal and professional growth with those ahead of you;
- Reflect on your professional aims;
- Broaden your European network.

What is in it for the mentor?

- Gaining personal satisfaction by making a difference for young professionals;
- Improving their own coaching and listening skills and nurturing ability;
- Learning to better understand a new generation of (international) professionals;
- Contributing to ESTRO vision by shaping the new generation of radiation oncology professionals.

Organization of the program

In a Meet&Greet session at ESTRO 2025 in Vienna, mentees will get to know a number of possible mentors. Mentee-mentor couples will then be formed based on preferences of the mentees and mentors. Between ESTRO 2025 and 2026, both mentor and mentee commit themselves for one year, with at least one meeting (physical, phone, online) every three months of approximately one hour.

Sponsorship and/or scientific collaboration are not the main goal of the programme.

Who can apply?

Early-stage career ESTRO members from all professions under the age of 40 or within ten years of finishing their training, with minimal two years of postgraduate work experience that are aware of recent developments in their field.

The programme has room for 20 mentees.

Mentees will be selected by the yESTRO committee based on CV, ESTRO activities participation and motivation. We strive for a balance in terms of geographical location, gender and profession (clinic, physics, biology and RTT).



Application

You can apply by filling in [this motivation form](#) and attaching a CV of maximum two pages before 1st of February 2025, 23:59 CET.

Note that a condition to participate in the programme is physical attendance at the Meet&Greet session on Saturday 3rd of May at 5pm, organized at ESTRO 2025 in Vienna.

Want to know more?

Check out the [interview with Anthony Chalmers and Steven Habraken](#), one of the mentor-mentee couples that participated in the first edition or the [reflections by Aileen Duffton and Dylan Callens](#), a mentor-mentee couple of the second edition. In January, a new newsletter will be published from a mentor-mentee couple regarding the benefits of the program!

